

Co-Op Teacher Policy

1. Associate members may only teach if there is a full member in the room.
2. First time Co-Op parents do not teach. They are assigned as helpers with another teacher for one semester before being allowed to teach. This gives them time to understand Co-Op and see how the set-up works.
3. The Co-Op teacher decides what is going to be taught, works up his own lesson plans and determines for what age it is appropriate; he or she must provide objectives to the parents. It is up to the Co-Op Committee to either accept or reject the subject that that parent wants to teach.
4. The Committee must feel there is a bonafide need for the subject that the parent wants to teach and that there are no other more experienced Co-Op teachers who are interested in teaching that topic.
5. The Co-Op parent may or may not be able to help or teach a class which will include his or her own children. This is not guaranteed.
6. Co-Op classes are determined by the number of children who sign up for the class. If there are not enough children signed up for a class, the class will be canceled, and the parent will be a helper in another teacher's class
7. Only those who have a positive attitude toward homeschooling and are supportive of homeschooling may teach or help at a Co-Op class or other MDHSA activity.
8. In the case of divorced parents, where both parents are interested in teaching in a Co-Op, preference will be given to the parent with primary residential custody.
9. As is stated in the individual Co-Op policies, a Co-Op parent will be at the Co-Op from the beginning of the Co-Op day until it closes, and will share in monitoring students, clean up of rooms and building. Teaching is not the only activity that is required of a Co-Op parent. A parent may not arrive in time to teach "his class" and leave. He or she must stay the entire time, so that all the work is shared.
10. It is the right of the MDHSA executive committee or the Co-Op committee to deny the right to participate in Co-Op at their discretion, if the committee determines that a parent may cause any disruption or stress to the other Co-Op parents or children.
11. It is the right of the MDHSA executive committee and/or the Co-Op committee to dismiss a parent from Co-Op if either committee determines that a parent is causing significant disruption or stress to the other Co-Op parents and or children.
12. It is the right of the MDHSA executive committee and the Co-Op committee to review and update any Co-Op policy, including this one, as the need arises. The Co-Op committee will inform the revision of policies to the administrator/executive committee.
13. Any exceptions to the above will be reviewed on a case by case basis by the Co-Op committee and/or executive committee.